

EXHIBIT 1

KELCO CONSTRUCTION INC
40 AUSTIN BLVD
COMMACK, NY 11725-0000

0408-D272-DIRDEP
1010-1010-1010
675

08/31/2018

Direct
Deposit

DATE

CHECK NO.

PAY TO THE
ORDER OF

CARLOS ALVAREZ CHICAS
REDACTED

Total Net Direct Deposit(s)
REDACTED

AMOUNT

VOID THIS IS NOT A CHECK.....

STERLING NATIONAL BANK



****NON-NEGOTIABLE****

AUTHORIZED SIGNATURE(S)

TO VERIFY AUTHENTICITY OF THIS DOCUMENT, THE BACK CONTAINS HEAT SENSITIVE INK THAT CHANGES FROM BLUE TO CLEAR AND ALSO CONTAINS AN ARTIFICIAL WATERMARK WHICH CAN BE VIEWED WHEN HELD AT AN ANGLE

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FOLD AND REMOVE

PERSONAL AND CHECK INFORMATION

CARLOS ALVAREZ CHICAS

REDACTED

Soc Sec #: XXX-XX-XXXX Employee ID: 675

Hire Date: 03/06/17

Status:

Filing Status:

REDACTED

Div/Br/Dept: 1010/1010/1010

Period: 08/19/18 to 08/25/18

Check Date: 08/31/18 Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
REDACTED	REDACTED	REDACTED
Net Pay		

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
HOURLY	40.00	46.3500	1854.00	REDACTED	REDACTED
OVERTIME					
DOUBLETIME					
HOLIDAY					
LIABILITY INS - M			370.80		
LOCAL 1010 WE - M			1170.40		
LOCAL 1010 AN - M			310.00		
LOCAL 1010 LE - M			82.00		
LOCAL 1010 VACA			170.00		
HOURS WORKED	40.00				
ADJ EARNINGS			2024.00		
GROSS EARNINGS	40.00		2024.00		

DEDUCTIONS

DESCRIPTION	CURRENT (\$)
LOCAL 1010 DUES	REDACTED
LOCAL 1010 NYL	REDACTED
LOCAL 1010 VACA	REDACTED
TOTAL	REDACTED

WITHHOLDINGS

DESCRIPTION
FEDERAL W/H
OASDI
MEDICARE
STATE W/H NY
STATE SDI NY
TOTAL

NET PAY

CURRENT (\$)	YTD (\$)
REDACTED	REDACTED

ELM GENERAL CONSTRUCTION CORP
PAYROLL ACCOUNT
34 E. MAIN ST, SUITE 266
SMITHTOWN, NY 11787
(631) 424-1152

0408-D274-DIRDEP
1010-2000
30071

08/31/2018	Direct Deposit
DATE	CHECK NO.

PAY TO THE
ORDER OF

CARLOS ALVAREZ CHICAS
REDACTED

Total Net Direct Deposit(s)
REDACTED

AMOUNT

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JPMORGAN CHASE BANK, N.A.



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PERSONAL AND CHECK INFORMATION

CARLOS ALVAREZ CHICAS

REDACTED

Soc Sec #: XXX-XX-XXXX Employee ID: 30071

Hire Date: 05/01/17

Status:

Filing Status:

REDACTED

Br/Dept: 1010/2000

Pay Period: 08/19/18 to 08/25/18

Check Date: 08/31/18 Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
REDACTED	REDACTED	
Net Pay		

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
HOURLY				REDACTED	
DRIVE TIME	15.00	15.0000	225.00		
LIABILITY INS - M			6.83		
HOURS WORKED					
ADJ EARNINGS			225.00		
GROSS EARNINGS	15.00		225.00		

WITHHOLDINGS

DESCRIPTION	CURRENT (\$)
FEDERAL W/H	REDACTED
OASDI	
MEDICARE	
STATE W/H NY	
STATE SDI NY	
NY PFL	
TOTAL	

NET PAY

CURRENT (\$)	YTD (\$)
REDACTED	

EXHIBIT 2

KELCO CONSTRUCTION INC
25 NEWTON PL
HAUPPAUGE, NY 11788

0408-D272 DIRDEP
1010-1010-1010
675

03/08/2019

**Direct
Deposit**

DATE

CHECK NO.

PAY TO THE
ORDER OF

CARLOS ALVAREZ CHICAS
REDACTED

Total Net Direct Deposit(s)
REDACTED

AMOUNT

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STERLING NATIONAL BANK



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FOLD AND REMOVE

PERSONAL AND CHECK INFORMATION

CARLOS ALVAREZ CHICAS

REDACTED

Soc Sec #: XXX-XX-XXXX Employee ID: 675

Hire Date: 03/06/17

Status:

Filing Status:

REDACTED

Div/Br/Dept: 1010/1010/1010

Period: 02/24/19 to 03/02/19

Check Date: 03/08/19 Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
REDACTED	REDACTED	
Net Pay		

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
HOURLY	32.00	46.3500	1483.20	REDACTED	
OVERTIME	1.00	69.5250	69.53		
LIABILITY INS - M			310.55		
LOCAL 1010 WE - M			965.58		
LOCAL 1010 AN - M			259.63		
LOCAL 1010 LE - M			67.65		
LOCAL 1010 VACA			140.25		
HOURS WORKED	33.00				
ADJ EARNINGS			1692.98		
GROSS EARNINGS	33.00		1692.98		

DEDUCTIONS

DESCRIPTION
LOCAL 1010 DUES
LOCAL 1010 NYL
LOCAL 1010 VACA
TOTAL

WITHHOLDINGS

DESCRIPTION
FEDERAL W/H
OASDI
MEDICARE
STATE W/H NY
STATE SDI NY
TOTAL

NET PAY

CURRENT (\$)

YTD (\$)

1024.19

8620.05

Payrolls by Paychex, Inc.

0408-D272 KELCO CONSTRUCTION INC ■ 25 NEWTON PL ■ HAUPPAUGE, NY 11788 ■

ELM GENERAL CONSTRUCTION CORP
PAYROLL ACCOUNT
34 E. MAIN ST, SUITE 266
SMITHTOWN, NY 11787
(631) 424-1152

0408-D274-DIRECT
1010-2000
30071

03/08/2019

**Direct
Deposit**

DATE

CHECK NO.

PAY TO THE
ORDER OF

CARLOS ALVAREZ CHICAS
REDACTED

Total Net Direct Deposit(s)
\$161.99

AMOUNT

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JPMORGAN CHASE BANK, N.A.



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FOLD AND REMOVE

PERSONAL AND CHECK INFORMATION

CARLOS ALVAREZ CHICAS
REDACTED

Soc Sec #: XXX-XX-XXXX Employee ID: 30071

Hire Date: 05/01/17

Status:

Filing Status:

REDACTED

Br/Dept: 1010/2000

Pay Period: 02/24/19 to 03/02/19

Check Date: 03/08/19 Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
CHECKING 1 RE	REDACTED	
Net Pay		

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
DRIVE TIME	12.00	15.0000	180.00		REDACTED
LIABILITY INS - M			5.46		
HOURS WORKED					
ADJ EARNINGS			180.00		
GROSS EARNINGS	12.00		180.00		

WITHHOLDINGS

DESCRIPTION	CURRENT (\$)
FEDERAL W/H	REDACTED
OASDI	
MEDICARE	
STATE W/H NY	
STATE SDI NY	
NY PFL	
TOTAL	

NET PAY

CURRENT (\$)

YTD (\$)

REDACTED

Payrolls by Paychex, Inc.

0408-D274 ELM GENERAL CONSTRUCTION CORP ■ PAYROLL ACCOUNT ■ 34 E. MAIN ST, SUITE 266 ■ SMITHTOWN, NY 11787 ■ (631) 424-1152 ■

EXHIBIT 3

KELCO CONSTRUCTION INC
40 AUSTIN BLVD
COMMACK, NY 11725-0000
(631) 462-2952

0408-D272-DIRDEP
1010-1010-1010
673

09/22/2017

Direct
Deposit

DATE

CHECK NO.

PAY TO THE
ORDER OF

ALONSO VILLATORO
REDACTED

Total Net Direct Deposit(s)
REDACTED

AMOUNT

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ASTORIA BANK



NON-NEGOTIABLE

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FOLD AND REMOVE

PERSONAL AND CHECK INFORMATION

ALONSO VILLATORO

REDACTED

Soc Sec #: XXX-XX-XXXX Employee ID: 673

Hire Date: 03/01/17

Status:

Filing Status:

REDACTED

Div/Br/Dept: 1010/1010/1010

Pay Period: 09/10/17 to 09/16/17

Check Date: 09/22/17 Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION	CURRENT (\$)	YTD (\$)
Check Amount	REDACTED	
CHECKING 1 - RE		
Net Pay		

EARNINGS

DESCRIPTION	HRS/ UNITS	RATE	CURRENT (\$)	YTD HRS/ UNITS	YTD (\$)
HOURLY	40.00	45.8500	1834.00	REDACTED	
OVERTIME	3.50	68.7750	240.72		
HOLIDAY					
LIABILITY INS - M			414.94		
LOCAL 1010 WE - M			1214.96		
LOCAL 1010 AN - M			350.69		
LOCAL 1010 LE - M			80.48		
LOCAL 1010 VACA			163.13		
HOURS WORKED	43.50				
ADJ EARNINGS			2237.85		
GROSS EARNINGS	43.50		2237.85		

DEDUCTIONS

DESCRIPTION	CURRENT (\$)
LOCAL 1010 DUES	REDACTED
LOCAL 1010 NYL	
LOCAL 1010 VACA	
TOTAL	

WITHHOLDINGS

DESCRIPTION
FEDERAL W/H
OASDI
MEDICARE
STATE W/H NY
STATE SDI NY
NY PFL
TOTAL

NET PAY

CURRENT (\$)
REDACTED

YTD (\$)

Payrolls by Paychex, Inc.

0408-D272 KELCO CONSTRUCTION INC ■ 40 AUSTIN BLVD ■ COMMACK, NY 11725-0000 ■ (631) 462-2952 ■

ELM GENERAL CONSTRUCTION CORP

0408-D274-DIRDEP

PAYROLL ACCOUNT

1010-2000

34 E. MAIN ST, SUITE 266

30069

SMITHTOWN, NY 11787

(631) 424-1152

09/22/2017

Direct
Deposit

DATE

CHECK NO.

PAY TO THE
ORDER OF

ALONSO VILLATORO

REDACTED

REDACTED

AMOUNT

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JPMORGAN CHASE BANK, N.A.



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FOLD AND REMOVE

FOLD AND REMOVE

PERSONAL AND CHECK INFORMATION

ALONSO VILLATORO

REDACTED

Soc Sec #: XXX-XX-XXXX

Employee ID: 30069

Hire Date: 04/08/17

Status:

Filing Status:

REDACTED

Br/Dept: 1010/2000

Pay Period: 09/10/17 to 09/16/17

Check Date: 09/22/17

Check #: Direct Deposit

NET PAY ALLOCATIONS

DESCRIPTION

Check Amount

REDACTED

Net Pay

CURRENT (\$)

REDACTED

REDACTED

EARNINGS

DESCRIPTION

HRS/
UNITS

RATE

CURRENT (\$)

REDACTED

REDACTED

HOURLY

OVERTIME

8.00

37.5000

300.00

DRIVE TIME

3.00

15.0000

45.00

LIABILITY INS - M

10.47

HOURS WORKED

8.00

ADJ EARNINGS

345.00

GROSS EARNINGS

11.00

345.00

WITHHOLDINGS

DESCRIPTION

CURRENT (\$)

REDACTED

FEDERAL W/H

OASDI

MEDICARE

STATE W/H NY

STATE SDI NY

NY PFL

TOTAL

NET PAY

CURRENT (\$)

YTD (\$)

REDACTED

Payrolls by Paychex, Inc.

0408-D274 ELM GENERAL CONSTRUCTION CORP ■ PAYROLL ACCOUNT ■ 34 E. MAIN ST, SUITE 266 ■ SMITHTOWN, NY 11787 ■ (631) 424-1152 ■

EXHIBIT 4

000505
 CO. FILE DEPT. CLOCK NUMBER 020
 PJR 000673 101000 0019676064 1

Earnings Statement



KELCO CONSTRUCTION INC
 40 AUSTIN BLVD
 COMMACK, NY 11725

Period Beginning: 10/27/2019
 Period Ending: 11/02/2019
 Pay Date: 11/08/2019

Taxable Marital Status: Single
 Exemptions/Allowances:

REDACTED

ALONSO VILLATORO

REDACTED

Earnings	rate	hours	this period
Regular	46.8500	32.00	1,499.20
Overtime	70.2750	3.00	210.83
Local1010Vac			166.25
Holiday			
Gross Pay			\$1,876.28

REDACTED

Other Benefits and Information	this period	total to date
Total Work Hrs	35.00	

Important Notes

YOUR COMPANY PHONE IS 631 462-2952

BASIS OF PAY: HOURLY

Deductions	Statutory	REDACTED
	Federal Income Tax	D
	Social Security Tax	
	Medicare Tax	
	NY State Income Tax	
	NY SUI/SDI Tax	
	NY Paid Family Leave Ins	
	Other	
	Local1010Duesch	
	Local1010Nylpol	
	Local1010Vacati	
	Advance	
Net Pay		
Net Check		

Your federal taxable wages this period are
 \$1,876.28

001332
 CO. FILE DEPT. CLOCK NUMBER 020
 WFB 030069 200333 0019677013 1

Earnings Statement



ELM GENERAL CONSTRUCTION CORP
 373 SMITHTOWN BYPASS SUITE 256
 HAUPPAUGE, NY 11788

Period Beginning: 10/27/2019
 Period Ending: 11/02/2019
 Pay Date: 11/08/2019

Taxable Marital Status: Single
 Exemptions/Allowances:

REDACTED

ALONSO VILLATORO

REDACTED

Earnings

	rate	hours	this period	year to date
Drive Time	15.0000	16.00	240.00	REDACTED
Regular				
Gross Pay			\$240.00	

Important Notes

YOUR COMPANY PHONE IS 631 462-2952

BASIS OF PAY: HOURLY

Deductions

Statutory

Federal Income Tax
 Social Security Tax
 Medicare Tax
 NY State Income Tax
 NY SUI/SDI Tax
 NY Paid Family Leave Ins

REDACTED

Net Pay

Net Check

Your federal taxable wages this period are \$240.00